



Kenya Shell Limited
Shell and BP House
Harambee Avenue
P.O. Box 43561
00100 GPO Nairobi, Kenya
Tel: +254 (0) 20 3200 5555
Fax: +254 (0) 20 218137

19th November, 2007

Dear Sir,

TO WHOM IT MAY CONCERN

RE: DUANE GENDERS-THE TRAINING ACADEMY, SOUTH AFRICA

This letter serves to confirm that Duane Genders from The Training Academy in South Africa has conducted scaffolding training for Shell Oil Products Africa on several occasions.

Duane is an accredited training officer who has assisted in improving safety compliance at Shell sites, equipping staff with a thorough understanding of safety standards and applications relating to scaffolding use, which are internationally recognised.

Duane has trained Shell delegates from all over Africa specialising in Scaffold Inspection as well as developing our Train the Trainer Module that he custom designed for Shell Africa.

Feedback from delegates has shown Duane to be a knowledgeable trainer who has availed himself beyond the classroom to assist delegates with any queries they may have. Duane delivers a friendly, relaxed and interactive training program and is able to adjust well to his audience, even accommodating delegates who don't speak English as a first language. As a result, Duane has continued to assist in scaffold training since his initial offering in Kenya in May 2006 where delegates from East Africa were in attendance.

I would recommend Duane in assisting any company requiring scaffolding training at any level. For further information, please feel free to contact me via email on james.j.mutema@ksl.shell.com

Yours faithfully,

For: Kenya Shell Limited

KENYA SHELL LTD.
P.O. BOX 43561,
NAIROBI

James Mutema
Projects & Technical Support Engineer
Shell Oil Products Africa